



London Sustainability Exchange Sustainability Policy

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LSx's mission is to accelerate the building of a sustainable way of life, taking a positive, solutions-oriented approach. In keeping with that mission, understanding and improving our own sustainability is critical to our authenticity and our success. We are committed to understanding and achieving sustainability in all of its elements, including in our own internal operations, in our work to transform our partners and the public, and in our impact on the community within which we operate. Our Sustainability Management System (SMS) is the framework within which we will seek to ensure that our strategies, our decisions and our actions are consistently approached from the standpoint of enhancing our sustainability.

Commitment

In order to deliver this policy, LSx undertakes:

- To establish and maintain a sustainability analysis of all internal operations using the Five Capitals framework (financial, social, human, natural and manufactured).
- To integrate existing LSx policies and programmes (e.g. LSx values etc) into the sustainability framework.
- To derive annual objectives and targets from this analysis, in order to continually improve our sustainability performance; and to base the LSx-wide annual plan on this analysis.
- To comply with all relevant laws and legislation, and seek to follow and expand on best practice in targeted strategic areas.
- To communicate openly and to encourage dialogue on all issues relevant to this policy.
- To provide appropriate training for our employees, and information for all who work with us, to facilitate implementation of this policy.
- To incorporate a sustainability analysis into our interactions with our partners, suppliers, local communities and other bodies with whom we work, and to encourage and inspire their own progress towards sustainability.
- To report annually on our achievement of our objectives and targets.
- To review and update this policy at least every three years.

RESPONSIBILITIES

- Final responsibility for overseeing the sustainability of LSx rests with the trustees.
- Operational responsibility for implementing the SMS rests with the Director, with the support of the Management Team
- All LSx staff are responsible for understanding and living up to LSx's commitment to sustainability